



THE EAST CUT

REGULAR MEETING AGENDA The East Cut Community Benefit District Meeting of the Board of Directors Monday, December 14, 2020, 3:30-5:00pm

There is no ability for members of the public to attend this meeting in person. You may join the virtual meeting at

<https://us02web.zoom.us/j/83067442764>

Or by phone at:

(408) 638-0968

Meeting ID: 830 6744 2764

All of The East Cut CBD Board of Directors meetings are open to the public. Due to the COVID-19 emergency, however, the Board meeting will occur by videoconference only. There will be no in-person meeting location. Instead, members of the public may join the meeting by [videoconference or by telephone](#) as noted above to address the Board on items appearing on the agenda during the discussion of those items. Each speaker shall have up to 1 minute to address the Board.

PLEASE NOTE: The times listed next to each agenda item are suggestions only. The Board reserves the right to take up any agenda item at any time after the posted meeting time, and in any order, at the discretion of the Chair or by a vote of a majority of the members present.

OPEN SESSION

- A. Call to Order and Review of Public Comment Guidelines (3:30pm)
- B. Introductions (3:31pm)
- C. Disclosure by Directors of Any Conflicts of Interest (3:34pm)
- D. Approval of 11.09.20 Board Meeting Minutes (3:35pm)
- E. Public Comment on Closed Session Items (3:35pm)
- F. Adjourn into Closed Session (3:37pm)

CLOSED SESSION

- 1. CBD Employee Performance Evaluation (Government Code Section 54957(b)(1))
Title: Executive Director
- G. Resume Open Session and Announce Any reportable Actions (4:05pm)
- H. President/Executive Committee Report (4:07pm)

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- H-1 DISCUSS and **APPROVE** bonus for Executive Director equal to 7% of his annual salary, conditioned on assessment revenue meeting budget projections.
(Johnson)
- H-2 DISCUSS and **APPROVE** Executive Director salary increase of 8.5% to bring compensation in line with similar positions at comparable local organizations.
(Johnson)

- H-3 PRESENT and **APPROVE** The East Cut CBD's 2020 Board of Directors slate for election to three-year terms. (Johnson)
- H-4 PRESENT and **APPROVE** 2021 Board membership on advisory Committees to the Board of Directors. (Johnson)
- H-5 PRESENT and **APPROVE** 2021 slate of The East Cut CBD Board Officers. (Johnson)
- H-6 UPDATE on process for filling open seats on The East Cut CBD Board of Directors and the process for re-electing board members finishing their first term. (Johnson)

I. Parks & Greenspace Committee (4:30pm)

- I-1 REVIEW, DISCUSS, and **APPROVE** The East Cut CBD Under Ramp Park Fundraising Plan (Acosta & Staff)

J. Executive Director Report (4:50pm)

- J-1 REVIEW of The East Cut CBD's 2020 accomplishments. (Robinson)
- J-2 UPDATE on The East Cut CBD's administrative office holiday schedule. (Robinson)

K. Announcements and Requests for Information (4:58pm)

L. General Public Comment On Items Not On The Agenda (4:59pm)

M. Adjourn (5:00pm)

Next Regular The East Cut CBD Board Meeting
Monday, February 8, 2021
3:30 – 5:00pm
Virtual

